



IWIB Microlearning *DEIA Committee*

June 2024


Co-Chairs

- David Friedman, Founder/CEO, AutonomyWorks
- Elba Aranda-Suh, Executive Director National Latino Education Institute





Diversity, Equity, Inclusion, and Accessibility (DEIA) Committee



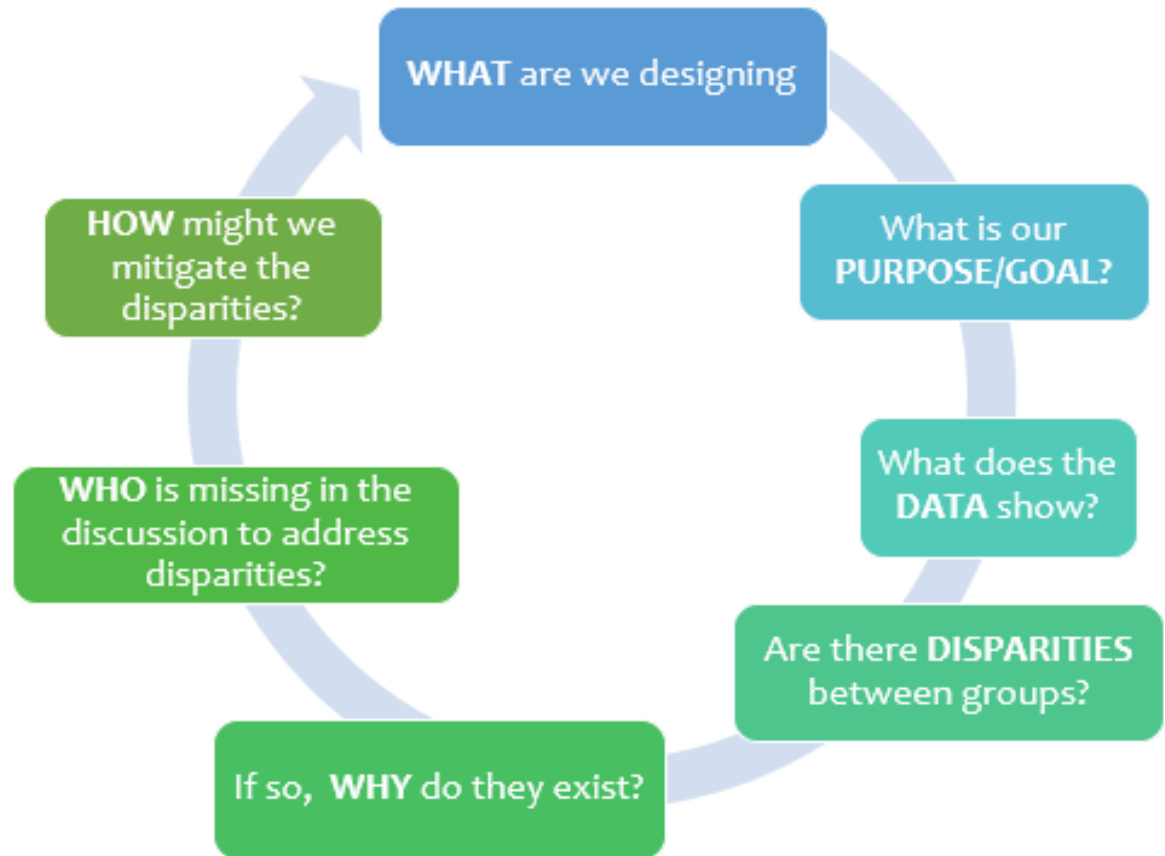
“If the IL workforce system is to succeed in supporting jobseekers along pathways to prosperity, it must

- disrupt cycles of generational poverty and discrimination through equitable service design and delivery
- seek out business partners willing to change the way their businesses work in order to access the broadest pool of talented individuals and encourage more businesses to do so.
- look beyond today’s economy to the emerging jobs of the future and ensure that our education and workforce systems are helping all workers to access these jobs. ”

- IWIB [Equity Task Force](#) Final Report, 2022

DEIA Committee Charge 1

Integrate an Equity Lens into the activities overseen and informed by the IWIB.



DEIA Committee

Charge 2

**Build a
culture of equity
in the Illinois
workforce
system**



DEIA Committee

Charge 3

Transform the role Illinois businesses play in creating equitable economic prosperity for workforce system customers.



DEIA Committee

Charge 4

Create transparency and enable data-based decision-making



DEIA Committee Priorities

Produce a public report highlighting DEIA activities/progress of the IWIB

Bring an equity lens to non-WIOA workforce development activities

Develop a process for recognizing businesses that champion equity

Articulate a vision for an equitable AJC customer experience

Ensure that appropriate DEIA topics are covered in the training and TA provided by the state

Ensure that an equity lens is embedded in IWIB policy development processes

Ensure that an equity lens is embedded in state and regional strategic planning

Report to the IWIB on key disparities in WIOA programs

Two DEIA Committee Workgroups

Policy, Data, and Governance

- Integrate an equity lens into the decision-making processes and policies of the workforce system.
- Facilitate data-based decision-making and transparency system-wide

AJC Customer Experience

- Communicate a vision for equitable service delivery that includes both physical and virtual interfaces.
- Support LWIAs and AJCs in delivering an equitable customer experience through training, TA, and investments

DEIA Committee Members

- Dave Friedman, Autonomy Works, Co-Chair
- Elba Aranda-Suh, National Latino Education Institute, Co-Chair
- Serena Alaily, Aspire
- Lisa Bly Jones, Chicago Jobs Council
- Todd Byrd, WIOA Title III representative, Illinois Department of Employment Security
- Peter Creticos, Institute for Work and the Economy
- Victor Dickson, Safer Foundation
- Kaili Emmrich, Google
- Larry Fitzpatrick, Employment and Employer Services
- Donna Grant Dorsey, Navistar
- Chynna Hampton, IL AFL- CIO
- Jennifer Harris, CR Search Inc.
- Lisa D. Jones, WIOA Title I representative, DCEO
- Marcus Jordan, IUOE Local 150 Apprenticeship
- Jennifer Miller Rehfeldt, Fry Foundation
- Biswa Phuyal, WIOA Title IV representative, DRS-IDHS
- Alex Purcell, United
- Carlotta Roman, Collective Career Consulting
- Jayne Vellinga, Chicago Women in Trades
- Lisa Wojick, Cornerstone
- Kala Young, WIOA Title III representative, Illinois Department of Employment Security
- Jennifer Foster, WIOA Title II representative
- Paola Velasquez, Illinois Manufacturing Education Center