IWIB Microlearning
DEIA Committee

June 2024

Co-Chairs
• David Friedman, Founder/CEO, AutonomyWorks
• Elba Aranda-Suh, Executive Director National Latino Education Institute
Diversity, Equity, Inclusion, and Accessibility (DEIA) Committee
“If the IL workforce system is to succeed in supporting jobseekers along pathways to prosperity, it must
• disrupt cycles of generational poverty and discrimination through equitable service design and delivery
• seek out business partners willing to change the way their businesses work in order to access the broadest pool of talented individuals and encourage more businesses to do so.
• look beyond today’s economy to the emerging jobs of the future and ensure that our education and workforce systems are helping all workers to access these jobs. ”

- IWIB Equity Task Force Final Report, 2022
Integrate an Equity Lens into the activities overseen and informed by the IWIB.
DEIA Committee
Charge 2

Build a culture of equity in the Illinois workforce system
DEIA Committee
Charge 3

Transform the role Illinois businesses play in creating equitable economic prosperity for workforce system customers.
Create transparency and enable data-based decision-making
### DEIA Committee Priorities

1. **Produce a public report highlighting DEIA activities/progress of the IWIB**
2. **Bring an equity lens to non-WIOA workforce development activities**
3. **Develop a process for recognizing businesses that champion equity**
4. **Articulate a vision for an equitable AJC customer experience**
5. **Ensure that appropriate DEIA topics are covered in the training and TA provided by the state**
6. **Ensure that an equity lens is embedded in state and regional strategic planning**
7. **Ensure that an equity lens is embedded in IWIB policy development processes**
8. **Report to the IWIB on key disparities in WIOA programs**
Two DEIA Committee Workgroups

Policy, Data, and Governance

• Integrate an equity lens into the decision-making processes and policies of the workforce system.
• Facilitate data-based decision-making and transparency system-wide

AJC Customer Experience

• Communicate a vision for equitable service delivery that includes both physical and virtual interfaces.
• Support LWIAs and AJCs in delivering an equitable customer experience through training, TA, and investments
DEIA Committee Members

- Dave Friedman, Autonomy Works, Co-Chair
- Elba Aranda-Suh, National Latino Education Institute, Co-Chair
- Serena Alaily, Aspire
- Lisa Bly Jones, Chicago Jobs Council
- Todd Byrd, WIOA Title III representative, Illinois Department of Employment Security
- Peter Creticos, Institute for Work and the Economy
- Victor Dickson, Safer Foundation
- Kaili Emmrich, Google
- Larry Fitzpatrick, Employment and Employer Services
- Donna Grant Dorsey, Navistar
- Chynna Hampton, IL AFL-CIO
- Jennifer Harris, CR Search Inc.
- Lisa D. Jones, WIOA Title I representative, DCEO
- Marcus Jordan, IUOE Local 150 Apprenticeship
- Jennifer Miller Rehfeldt, Fry Foundation
- Biswa Phuyal, WIOA Title IV representative, DRS-IDHS
- Alex Purcell, United
- Carlotta Roman, Collective Career Consulting
- Jayne Vellinga, Chicago Women in Trades
- Lisa Wojick, Cornerstone
- Kala Young, WIOA Title III representative, Illinois Department of Employment Security
- Jennifer Foster, WIOA Title II representative
- Paola Velasquez, Illinois Manufacturing Education Center