



ILLINOIS
WORKFORCE
INNOVATION
BOARD

IWIB Micro-Teach Session

Continuous Improvement Committee

June 2024

Presenter:

Marlon McClinton





Continuous Improvement Committee CIC

Leadership: Chairperson

- Marlon McClinton
- President & CEO
- Utilivate Technologies, LLC

CIC - Charge

Charge 1: Evaluation Design. Review evaluation elements of policies, programs, and processes created or overseen by the IWIB to determine the appropriateness of their relationship to their expected outcomes. Provide feedback and recommendations.

Charge 2: Evaluation Outcomes. Review outcomes of evaluation to determine if results conformed to intended outcome. Provide feedback and recommendations.

CIC - Charge

Charge 3: Continuous Improvement at Local Level. Review local performance related to the six federal performance measures for the WIOA core partners and make recommendations about strategies for continuous improvement at local levels.

Charge 4: Benchmarks. Examine and evaluate workforce quality and earning benchmarks and recommend changes.



CIC - Charge

Charge 5: Data Recommendations. Provide Recommendations for Readily Accessible Data and technical assistance recommendations for an intended audience.

Charge 6: Priority Activities. Manage priority activities as assigned by the IWIB Strategic plan.

Priorities for the CIC

1. Policy evaluation
2. Develop an understanding of how WIOA programs (under Titles One, Two, Three, and Four) are evaluated, what continuous improvement processes are in place and included, and what technical assistance from the lead agency is involved.
3. Provide the IWIB Committees with a Clear understanding of how outcomes are evaluated – defining the process for upcoming policy.



Workgroups of the CIC

1. Performance Workgroup
2. Evaluation Workgroup



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How does the work of the CLC fit into the workforce development system?

In the WIOA State Plan, the IWIB is highlighted for promoting data and demand-driven workforce and education initiatives and providing support for the system to focus on evaluation.

The Continuous Improvement Committee supports the system by providing guidance on evaluation and follow-up on performance transparency.



Thank you for your time.