



Office of Employment and Training

*WIOA Title IB – Workforce Development Activities Overview
&
State-Funded Workforce Programs*

Illinois Department of Commerce and Economic Opportunity



Programs for Job Seekers

- WIOA Title IB Formula Program
- Rapid Response Program
- WIOA Statewide Grants
- Trade Act Grants
- Federal Non-Formula Grants
 - National Dislocated Worker Grants
 - Apprenticeship USA
 - PROWD / Re-entry
- State-Funded Workforce Programs

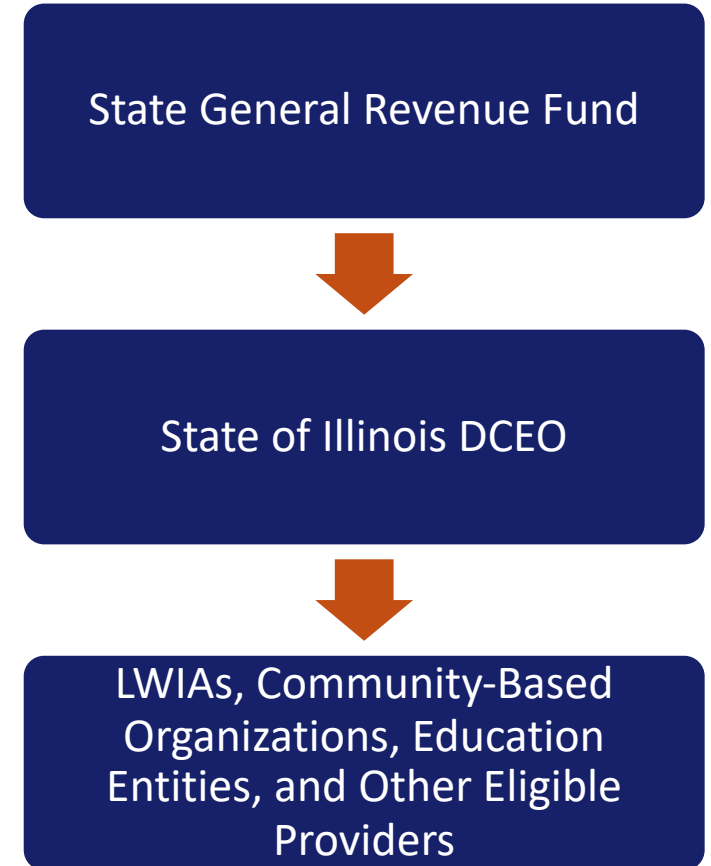
WORKFORCE PROGRAM OVERSIGHT

- The Department of Commerce and Economic Opportunity drives economic growth in Illinois and oversees the Workforce Innovation and Opportunity Act (WIOA) Title 1B initiatives, which focus on job training and employment services.
 - Distributes WIOA Adult, Dislocated Worker, and Youth formula funds, Trade Act funds, and National Dislocated Worker Grants to twenty-two local workforce areas, monitors the use of WIOA funds, and offers technical support.
 - Administers other federal and state-funded workforce programs that are outlined in this briefing.

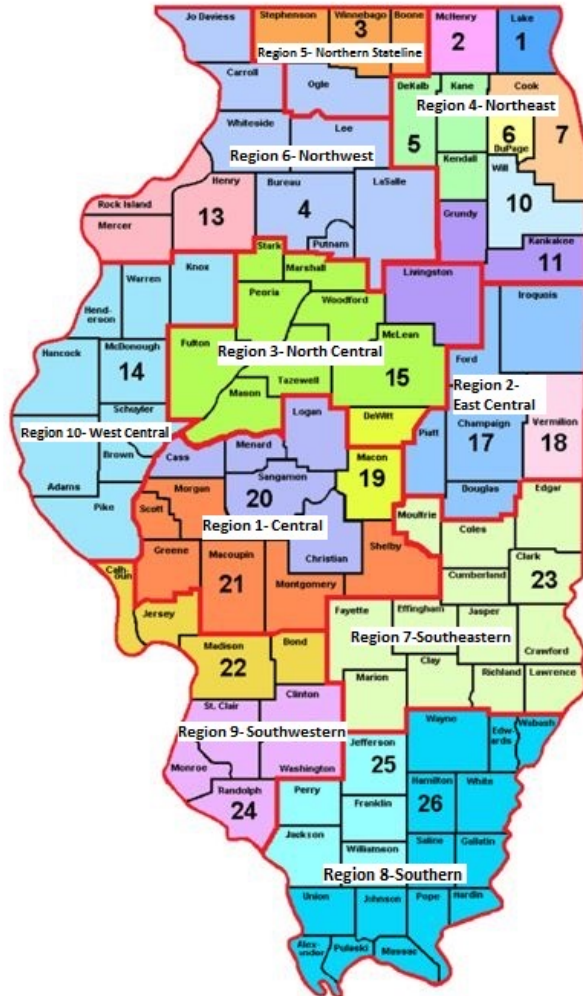
Federally Funded Programs



State Funded Programs



WIOA TITLE IB LOCAL WORKFORCE SYSTEM OVERVIEW & FUNDING



- 10 Economic Development Regions.
- 22 Local Workforce Innovation Areas, are designated by the Governor, consistent with labor market areas and regional economic development areas in the State.
- These 22 areas receive federal funding based on a formula allocation
 - (1) unemployed in areas of substantial unemployment;
 - (2) excess unemployed individuals; and
 - (3) economically disadvantaged youth.
- Funding provides services for Adults, Dislocated Workers, and Youth.
- Services in these areas are provided directly by the LWIA. However, LWIAs may use a competitive process to procure youth services from education and/or community-based providers.



WIOA TITLE IB FUNDING PROGRAM YEAR 2021-2024

FUNDING STREAM	PY21 / FY22	PY22 / FY23	PY23 / FY24	PY24 / FY25
Youth	39,042,139	35,987,495	37,041,518	41,905,873
Adult	36,783,912	33,865,791	35,091,899	39,773,584
Dislocated Worker	41,519,043	37,422,788	46,475,419	44,108,186
Total Local Funding	117,345,094	107,276,074	118,608,836	125,787,643
State Administration	6,780,495	6,219,663	7,341,503	7,745,220
Statewide Activities	6,780,495	6,219,663	14,683,007	15,490,439
State Level Rapid Response	4,703,809	4,677,847	6,196,722	5,881,091
Total Local and State Funding	135,609,893	124,393,247	146,830,068	154,904,393

WIOA TITLE IB

ADULT AND DISLOCATED WORKER OVERVIEW

Program Description and Services:

The Workforce Innovation and Opportunity Act (WIOA) provides funding for Adults (ages 18+), such as those who are laid off/dislocated, who have a disability, a criminal record, are homeless, low-income/low-skilled, to receive or access the following services at an Illinois workNet Center:

- Business Workforce Services
- Career Coaching
- English as a Second Language (ESL)
- Financial Literacy
- GED Referrals
- Interview Preparation,
- Internship Opportunities
- Job Clubs
- Job Placement
- Job Shadowing
- Mentoring
- Occupational Training Referrals
- On-the-Job Training
- Paid Work Experiences



Eligibility/Target Population:

To be eligible to receive WIOA services as an adult in the adult or dislocated worker programs, an individual must: • be 18 years of age or older; be a citizen or noncitizen authorized to work in the US; and • meet Military Selective Service registration requirements (males only).

Dislocated workers must be losing or have lost their jobs through no fault of their own. Adults who meet the eligibility requirements above must also meet one or more of the following: low-income, recipients of public assistance, or foundational skills. These adults are also provided priority of service along with veterans.

WIOA TITLE IB Youth Program

Program Description and Services:

The Workforce Innovation and Opportunity Act (WIOA) provides funds that support a comprehensive youth employment program for serving eligible youth, ages 14-24, who face barriers to education, training, and employment. States receive these funds and, in turn, provide local workforce areas with resources to deliver a range of youth services such as:

- paid and unpaid work experiences,
- pre-apprenticeship programs,
- internships and job shadowing,
- on-the-job training;
- occupational skill training;
- education offered concurrently with workforce preparation and training;
- supportive services;
- mentoring;
- follow-up services;
- comprehensive guidance and counseling;
- financial literacy education;
- postsecondary education and training preparation activities

Eligibility/Target Population:

Determining whether youth are eligible to participate in the Workforce Innovation and Opportunity Act (WIOA) youth program involves multiple factors, including age, school status, barriers to employment, and others. To be eligible for services, an out-of-school youth (OSY) must not attend school, be aged 16-24, and have one or more barriers to employment. An ***In-school youth (ISY)*** must be attending school, age 14-21, low income and have one or more barriers to employment. Types of challenges for OSY or ISY include:

- basic skills deficiency;
- a school dropout;
- a homeless individual;
- someone who is pregnant or parenting or
- a youth in foster care or who has aged out of the foster care system

WIOA TITLE IB Performance

■ Six Primary Indicators of Performance:

- Employment Rate 2nd Quarter after Exit
-(Education/Employment for youth)
- Employment Rate 4th Quarter after Exit
-(Education/Employment for youth)
- Median Earnings in the 2nd Quarter after Exit
- Credential Attainment Rate
- Measurable Skill Gains
- Effectiveness in Serving Employers



One-Stop Centers

- One-Stop Centers (or American Job Centers) provide excellent customer service to jobseekers and employers and focus on continuous improvement
 - Each local area must have one comprehensive One-Stop center that provides access to the services of all required partners.
 - A local area may also have affiliate One-Stop centers with any subset of partners or specialized centers.
 - Local boards certify One-Stop centers every 3 years, using criteria established by the state board.
 - One-stop operators are selected through a competitive process.





WIOA Title 1B Participants State Fiscal Year 2020-2023

Funding Stream / Activity	FY 2020	FY 2021	FY 2022	FY 2023
Youth				
Participant Enrollment	6,714	6,507	6,652	6,165
Adult				
Participant Enrollment	8,542	7,790	8,427	9,098
Participants Enrolled in Training	5,434	4,701	5,204	6,064
Dislocated Worker				
Participant Enrollment	6,834	7,322	6,295	5,275
Participants Enrolled in Training	3,271	4,056	3,382	2,878
Total Participants Served	21,948	21,444	21,207	20,259



Business Services

- Connect companies with the local workforce areas to help them with their recruitment and retention efforts.
- Provide funding and support for training providers to help companies upskill incumbent workers to keep companies competitive and avoid potential layoffs.
- Coordinate federal, state and local resources for companies when they announce layoffs and help them develop a smooth transition plan for their workers.

APPRENTICESHIP EXPANSION PROGRAM

ANNUAL BUDGET:	\$1.3 Million (Formula)
FUNDING METHOD:	Need-Based/Funding Notice
NUMBER OF GRANTS:	8-12 – PROGRAM 11



- The USDOL recently released a funding opportunity for \$40 million in formula grants to support the states in the expansion of registered apprenticeships. It is anticipated that this funding opportunity will be the first of a five-year program that will also require the develop of a five-year apprenticeship expansion workplan.
- DCEO was awarded a \$1.3 million formula application and will follow a procedure similar to the Rapid Response IE funding notice to make these grant funds available to the Local Workforce Innovation Boards for the support of integrated business service teams
- DCEO is focusing resources on coordinating the Apprenticeship Navigator roles and responsibilities within the local integrated business service teams that includes representatives from the WIOA core partners and other local workforce, education, and economic development partners to facilitate the establishment of an apprenticeship program based on the needs of the employer.

WIOA RAPID RESPONSE PROGRAM

ANNUAL BUDGET:	\$4-6 Million
FUNDING METHOD:	Need-Based/Funding Notice
NUMBER OF GRANTS:	5-12 – PROGRAM 65



- One service funded under the Dislocated Worker Program is Rapid Response. The Rapid Response program is a pro-active, business-focused, and flexible strategy designed to respond to layoffs and plant closings by quickly coordinating services and providing immediate aid to companies and their affected workers.
- Rapid Response teams will work with employers and any employee representative(s) to quickly maximize public and private resources to minimize disruptions associated with job loss. Rapid Response can provide customized services on-site at an affected company, accommodate any work schedules, and assist companies and workers through the painful transitions associated with job loss
- DCEO provides Local Workforce Innovation Area grantees with Rapid Response funds based on the local layoffs and Rapid Response Activity. A portion of the statewide rapid response funds have supported demonstration projects for Rapid Response services to businesses and workers impacted or at risk of being impacted by company closures or layoffs under the Talent Pipeline Program.

RAPID RESPONSE CALENDAR YEAR 2023 HIGHLIGHTS

Illinois Rapid Response is a strategy designed to respond to business needs before and up to the time of layoff or business closure, by coordinating services and aiding companies and their impacted workers.

289 Outreach Workshops / Employer Meetings

164 Layoff Events

22,840 Workers Impacted

147 IL Worknet Custom Company Layoff Pages

Ongoing Bi-weekly TA Sessions on IBES Rapid Response Reporting

TRADE ADJUSTMENT ASSISTANCE PROGRAM

ANNUAL BUDGET:	\$4-6 Million
FUNDING METHOD:	Need-Based/Funding Notice
NUMBER OF GRANTS:	15-20 – PROGRAM 66



- DCEO Administers the Trade Adjustment Assistance (TAA) Program that seeks to provide adversely affected workers with opportunities to obtain the skills, credentials, resources, and support necessary to (re)build skills for future jobs. Grant funds can be used for outreach, case management and training services. Funds are also available to support the payment processing activities at the local level.
- Trade Adjustment Assistance Program funding will continue to be available in Program Year 2023 (USDOL funding awards extend through 9-30-25)
- The Trade Adjustment Assistance Program will be sunset over the next few years unless Congress reauthorizes the program. DCEO will still be required to work with Local Workforce Area Grantees to serve existing customers that are enrolled in the program.



Federal Nonformula Workforce Grants State Fiscal Year 2020-2024

PROGRAM	STATE FY20	STATE FY21	STATE FY22	STATE FY23	STATE FY24
Apprenticeship Expansion Grants	\$450,000	\$5,998,928			\$1,308,613
National Dislocated Worker Grants	\$16,650,000	\$3,000,000	\$11,147,910		\$5,000,000
Partners for Reentry (PROWD) Grant				\$10,000,000	
Workforce Data Quality Initiative					
TOTAL	\$17,100,000	\$8,998,928	\$11,147,910	\$10,000,000	\$6,308,613

NATIONAL DISLOCATED WORKER PROGRAM

ANNUAL BUDGET:	\$2-11 Million
FUNDING METHOD:	Need-Based/Funding Notice
NUMBER OF GRANTS:	6-12 – PROGRAM 67



- The USDOL provides resources to states to respond to large, unexpected layoff events causing significant job losses. This funding is intended to temporarily expand capacity to serve dislocated workers, including military service members, and meet the increased demand for WIOA employment and training services, with a purpose to reemploy laid off workers and enhance their employability and earnings. The USDOL funds two types of DWGs: Disaster Recovery and Employment Recovery.
- DCEO has been successful in applying for National Dislocated Worker Grants including the following:
 - Illinois was awarded a \$5 million grant under the *Quality Jobs, Equity, Strategy and Training* NDWG in 2023
 - Illinois was awarded a \$11.1 million grant under the *Quality Jobs, Equity, Strategy and Training* NDWG in 2022

PARTNERS FOR REENTRY OPPORTUNITIES WORKFORCE DEVELOPMENT (PROWD)



- First joint initiative between the U.S. Department of Labor and the U.S. Department of Justice (Bureau of Prisons) Participating states include Illinois, Arizona, California, Michigan, Minnesota, North Carolina, and Pennsylvania
- Illinois received \$10 million for a four-year period to provides targeted employment services to federally incarcerated individuals in three phases: during incarceration, throughout the transition to RRC, and after release
- Key goal – alignment of job training and skills development to the labor market needs of the communities
- Sites
 - Greenville
 - Marion
 - Pekin
 - Thomson

Residential Reentry Centers (RRCs)

Peoria
Springfield
Chicago

STATE LWIA WORKFORCE GRANTS



BUDGET: 2024 \$5 Million
FUNDING METHOD: Funding Notice
NUMBER OF GRANTS: 22 – PROGRAM 20-71

- The State of Illinois Fiscal Year 2024 budget includes \$5 million in General Revenue Funds for the Local Workforce Innovation Areas to support workforce services provided in coordination with the WIOA Title 1B programs for LWIBs that require supplemental support, as determined by the department, utilizing a needs-based assessment
- DCEO identified the following data factors that will be used to make a needs-based assessment of each of the LWIBs.
 - *WIOA Program Year 2023 Funding Levels / Funding Loss*
 - *Rural Community Support*
 - *Communities with Increased Needs*
- The grants will be focused on the following activities
 - *Enhancing career pathways to support careers in growing industries:*
 - *Expanding work-based learning for underinvested areas:*
 - *Increasing access to workforce resources for returning citizens:*
 - *Supporting workforce development and rural prosperity*
 - *Integrating workforce programs and homeless barrier reduction initiative*
 - *Expanding employment and job training services for single parents*
 - *Supporting targeted initiatives that enable immigrants and refugees to access good jobs*



State Funded Programs

- Job Training Economic Development Program
- Future Energy Jobs Act Programs
 - Solar Training Pipeline
 - Craft Apprenticeship
 - Multi-Cultural Jobs Program
- Climate and Equity Jobs Act Programs
 - Clean Jobs Workforce Network Program
 - Energy Transitions Navigators
 - Energy Transition Barrier Reduction Program
 - **Climate Works Pre-apprenticeship Program**
 - Returning Residents Program
 - Displaced Energy Workers Bill of Rights/WARN
- State Budget Line-Item Workforce Grants



Thank you!

Office of Employment and Training