Office of Employment and Training
WIOA Title IB – Workforce Development Activities Overview &
State-Funded Workforce Programs

Illinois Department of Commerce and Economic Opportunity
Programs for Job Seekers

• WIOA Title IB Formula Program
• Rapid Response Program
• WIOA Statewide Grants
• Trade Act Grants
• Federal Non-Formula Grants
  • National Dislocated Worker Grants
  • Apprenticeship USA
  • PROWD / Re-entry
• State-Funded Workforce Programs
WORKFORCE PROGRAM OVERSIGHT

The Department of Commerce and Economic Opportunity drives economic growth in Illinois and oversees the Workforce Innovation and Opportunity Act (WIOA) Title 1B initiatives, which focus on job training and employment services.

- Distributes WIOA Adult, Dislocated Worker, and Youth formula funds, Trade Act funds, and National Dislocated Worker Grants to twenty-two local workforce areas, monitors the use of WIOA funds, and offers technical support.

- Administers other federal and state-funded workforce programs that are outlined in this briefing.

Federally Funded Programs
- US Department of Labor
- State of Illinois DCEO
- Local Workforce Innovation Area Grantees

State Funded Programs
- State General Revenue Fund
- State of Illinois DCEO
- LWIAs, Community-Based Organizations, Education Entities, and Other Eligible Providers
WIOA TITLE IB
LOCAL WORKFORCE SYSTEM OVERVIEW & FUNDING

• 10 Economic Development Regions.

• 22 Local Workforce Innovation Areas, are designated by the Governor, consistent with labor market areas and regional economic development areas in the State.

• These 22 areas receive federal funding based on a formula allocation
  • (1) unemployed in areas of substantial unemployment;
  • (2) excess unemployed individuals; and
  • (3) economically disadvantaged youth.

• Funding provides services for Adults, Dislocated Workers, and Youth.

• Services in these areas are provided directly by the LWIA. However, LWIAs may use a competitive process to procure youth services from education and/or community-based providers.
# WIOA TITLE IB FUNDING
## PROGRAM YEAR 2021-2024

<table>
<thead>
<tr>
<th>FUNDING STREAM</th>
<th>PY21 / FY22</th>
<th>PY22 / FY23</th>
<th>PY23 / FY24</th>
<th>PY24 / FY25</th>
</tr>
</thead>
<tbody>
<tr>
<td>Youth</td>
<td>39,042,139</td>
<td>35,987,495</td>
<td>37,041,518</td>
<td>41,905,873</td>
</tr>
<tr>
<td>Adult</td>
<td>36,783,912</td>
<td>33,865,791</td>
<td>35,091,899</td>
<td>39,773,584</td>
</tr>
<tr>
<td>Dislocated Worker</td>
<td>41,519,043</td>
<td>37,422,788</td>
<td>46,475,419</td>
<td>44,108,186</td>
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<tr>
<td><strong>Total Local Funding</strong></td>
<td><strong>117,345,094</strong></td>
<td><strong>107,276,074</strong></td>
<td><strong>118,608,836</strong></td>
<td><strong>125,787,643</strong></td>
</tr>
<tr>
<td>State Administration</td>
<td>6,780,495</td>
<td>6,219,663</td>
<td>7,341,503</td>
<td>7,745,220</td>
</tr>
<tr>
<td>Statewide Activities</td>
<td>6,780,495</td>
<td>6,219,663</td>
<td>14,683,007</td>
<td>15,490,439</td>
</tr>
<tr>
<td>State Level Rapid Response</td>
<td>4,703,809</td>
<td>4,677,847</td>
<td>6,196,722</td>
<td>5,881,091</td>
</tr>
<tr>
<td><strong>Total Local and State Funding</strong></td>
<td><strong>135,609,893</strong></td>
<td><strong>124,393,247</strong></td>
<td><strong>146,830,068</strong></td>
<td><strong>154,904,393</strong></td>
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</tbody>
</table>
Program Description and Services:
The Workforce Innovation and Opportunity Act (WIOA) provides funding for Adults (ages 18+), such as those who are laid off/dislocated, who have a disability, a criminal record, are homeless, low-income/low-skilled, to receive or access the following services at an Illinois workNet Center:

- Business Workforce Services
- Career Coaching
- English as a Second Language (ESL)
- Financial Literacy
- GED Referrals
- Interview Preparation
- Internship Opportunities
- Job Clubs
- Job Placement
- Job Shadowing
- Mentoring
- Occupational Training Referrals
- On-the-Job Training
- Paid Work Experiences
- On-the-Job Training
- Paid Work Experiences

Eligibility/Target Population:
To be eligible to receive WIOA services as an adult in the adult or dislocated worker programs, an individual must: • be 18 years of age or older; be a citizen or noncitizen authorized to work in the US; and • meet Military Selective Service registration requirements (males only).

Dislocated workers must be losing or have lost their jobs through no fault of their own. Adults who meet the eligibility requirements above must also meet one or more of the following: low-income, recipients of public assistance, or foundational skills. These adults are also provided priority of service along with veterans.
WIOA TITLE IB
Youth Program

Program Description and Services:
The Workforce Innovation and Opportunity Act (WIOA) provides funds that support a comprehensive youth employment program for serving eligible youth, ages 14-24, who face barriers to education, training, and employment. States receive these funds and, in turn, provide local workforce areas with resources to deliver a range of youth services such as:

- paid and unpaid work experiences,
- pre-apprenticeship programs,
- internships and job shadowing,
- on-the-job training;
- occupational skill training;
- education offered concurrently with workforce preparation and training;
- supportive services;
- mentoring;
- follow-up services;
- comprehensive guidance and counseling;
- financial literacy education;
- postsecondary education and training preparation activities

Eligibility/Target Population:
Determining whether youth are eligible to participate in the Workforce Innovation and Opportunity Act (WIOA) youth program involves multiple factors, including age, school status, barriers to employment, and others. To be eligible for services, an out-of-school youth (OSY) must not attend school, be aged 16-24, and have one or more barriers to employment. An In-school youth (ISY) must be attending school, age 14-21, low income and have one or more barriers to employment. Types of challenges for OSY or ISY include:

- basic skills deficiency;
- a school dropout;
- a homeless individual;
- someone who is pregnant or parenting or
- a youth in foster care or who has aged out of the foster care system
WIOA TITLE IB Performance

- Six Primary Indicators of Performance:
  - Employment Rate 2nd Quarter after Exit
    -(Education/Employment for youth)
  - Employment Rate 4th Quarter after Exit
    -(Education/Employment for youth)
  - Median Earnings in the 2nd Quarter after Exit
  - Credential Attainment Rate
  - Measurable Skill Gains
  - Effectiveness in Serving Employers
One-Stop Centers

- One-Stop Centers (or American Job Centers) provide excellent customer service to jobseekers and employers and focus on continuous improvement

  - Each local area must have one comprehensive One-Stop center that provides access to the services of all required partners.
  - A local area may also have affiliate One-Stop centers with any subset of partners or specialized centers.
  - Local boards certify One-Stop centers every 3 years, using criteria established by the state board.
  - One-stop operators are selected through a competitive process.
# WIOA Title 1B Participants
State Fiscal Year 2020-2023

<table>
<thead>
<tr>
<th>Funding Stream / Activity</th>
<th>FY 2020</th>
<th>FY 2021</th>
<th>FY 2022</th>
<th>FY 2023</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Youth</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Participant Enrollment</td>
<td>6,714</td>
<td>6,507</td>
<td>6,652</td>
<td>6,165</td>
</tr>
<tr>
<td><strong>Adult</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Participant Enrollment</td>
<td>8,542</td>
<td>7,790</td>
<td>8,427</td>
<td>9,098</td>
</tr>
<tr>
<td>Participants Enrolled in Training</td>
<td>5,434</td>
<td>4,701</td>
<td>5,204</td>
<td>6,064</td>
</tr>
<tr>
<td><strong>Dislocated Worker</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Participant Enrollment</td>
<td>6,834</td>
<td>7,322</td>
<td>6,295</td>
<td>5,275</td>
</tr>
<tr>
<td>Participants Enrolled in Training</td>
<td>3,271</td>
<td>4,056</td>
<td>3,382</td>
<td>2,878</td>
</tr>
<tr>
<td><strong>Total Participants Served</strong></td>
<td>21,948</td>
<td>21,444</td>
<td>21,207</td>
<td>20,259</td>
</tr>
</tbody>
</table>
• Connect companies with the local workforce areas to help them with their recruitment and retention efforts.

• Provide funding and support for training providers to help companies upskill incumbent workers to keep companies competitive and avoid potential layoffs.

• Coordinate federal, state and local resources for companies when they announce layoffs and help them develop a smooth transition plan for their workers.
• The USDOL recently released a funding opportunity for $40 million in formula grants to support the states in the expansion of registered apprenticeships. It is anticipated that this funding opportunity will be the first of a five-year program that will also require the development of a five-year apprenticeship expansion workplan.

• DCEO was awarded a $1.3 million formula application and will follow a procedure similar to the Rapid Response IE funding notice to make these grant funds available to the Local Workforce Innovation Boards for the support of integrated business service teams.

• DCEO is focusing resources on coordinating the Apprenticeship Navigator roles and responsibilities within the local integrated business service teams that includes representatives from the WIOA core partners and other local workforce, education, and economic development partners to facilitate the establishment of an apprenticeship program based on the needs of the employer.
One service funded under the Dislocated Worker Program is Rapid Response. The Rapid Response program is a pro-active, business-focused, and flexible strategy designed to respond to layoffs and plant closings by quickly coordinating services and providing immediate aid to companies and their affected workers.

Rapid Response teams will work with employers and any employee representative(s) to quickly maximize public and private resources to minimize disruptions associated with job loss. Rapid Response can provide customized services on-site at an affected company, accommodate any work schedules, and assist companies and workers through the painful transitions associated with job loss.

DCEO provides Local Workforce Innovation Area grantees with Rapid Response funds based on the local layoffs and Rapid Response Activity. A portion of the statewide rapid response funds have supported demonstration projects for Rapid Response services to businesses and workers impacted or at risk of being impacted by company closures or layoffs under the Talent Pipeline Program.

ANNUAL BUDGET: $4-6 Million
FUNDING METHOD: Need-Based/Funding Notice
NUMBER OF GRANTS: 5-12 – PROGRAM 65
**RAPID RESPONSE CALANDAR YEAR 2023 HIGHLIGHTS**

*Illinois Rapid Response is a strategy designed to respond to business needs before and up to the time of layoff or business closure, by coordinating services and aiding companies and their impacted workers.*

<table>
<thead>
<tr>
<th>Highlight</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>289 Outreach Workshops / Employer Meetings</td>
<td></td>
</tr>
<tr>
<td>164 Layoff Events</td>
<td></td>
</tr>
<tr>
<td>22,840 Workers Impacted</td>
<td></td>
</tr>
<tr>
<td>147 IL Worknet Custom Company Layoff Pages</td>
<td></td>
</tr>
<tr>
<td>Ongoing Bi-weekly TA Sessions on IBES Rapid Response Reporting</td>
<td></td>
</tr>
</tbody>
</table>
TRADE ADJUSTMENT ASSISTANCE PROGRAM

• DCEO Administers the Trade Adjustment Assistance (TAA) Program that seeks to provide adversely affected workers with opportunities to obtain the skills, credentials, resources, and support necessary to (re)build skills for future jobs. Grant funds can be used for outreach, case management and training services. Funds are also available to support the payment processing activities at the local level.

• Trade Adjustment Assistance Program funding will continue to be available in Program Year 2023 (USDOL funding awards extend through 9-30-25)

• The Trade Adjustment Assistance Program will be sunset over the next few years unless Congress reauthorizes the program. DCEO will still be required to work with Local Workforce Area Grantees to serve existing customers that are enrolled in the program.

ANNUAL BUDGET: $4-6 Million
FUNDING METHOD: Need-Based/Funding Notice
NUMBER OF GRANTS: 15-20 – PROGRAM 66
# Federal Nonformula Workforce Grants

State Fiscal Year 2020-2024

<table>
<thead>
<tr>
<th>PROGRAM</th>
<th>STATE FY20</th>
<th>STATE FY21</th>
<th>STATE FY22</th>
<th>STATE FY23</th>
<th>STATE FY24</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apprenticeship Expansion Grants</td>
<td>$450,000</td>
<td>$5,998,928</td>
<td></td>
<td></td>
<td>$1,308,613</td>
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<tr>
<td>National Dislocated Worker Grants</td>
<td>$16,650,000</td>
<td>$3,000,000</td>
<td>$11,147,910</td>
<td></td>
<td>$5,000,000</td>
</tr>
<tr>
<td>Partners for Reentry (PROWD) Grant</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>$10,000,000</td>
</tr>
<tr>
<td>Workforce Data Quality Initiative</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$17,100,000</strong></td>
<td><strong>$8,998,928</strong></td>
<td><strong>$11,147,910</strong></td>
<td><strong>$10,000,000</strong></td>
<td><strong>$6,308,613</strong></td>
</tr>
</tbody>
</table>
The USDOL provides resources to states to respond to large, unexpected layoff events causing significant job losses. This funding is intended to temporarily expand capacity to serve dislocated workers, including military service members, and meet the increased demand for WIOA employment and training services, with a purpose to reemploy laid off workers and enhance their employability and earnings. The USDOL funds two types of DWGs: Disaster Recovery and Employment Recovery.

DCEO has been successful in applying for National Dislocated Worker Grants including the following:
- Illinois was awarded a $5 million grant under the Quality Jobs, Equity, Strategy and Training NDWG in 2023
- Illinois was awarded a $11.1 million grant under the Quality Jobs, Equity, Strategy and Training NDWG in 2022

**NATIONAL DISLOCATED WORKER PROGRAM**

ANNUAL BUDGET: $2-11 Million  
FUNDING METHOD: Need-Based/Funding Notice  
NUMBER OF GRANTS: 6-12 – PROGRAM 67
• First joint initiative between the U.S. Department of Labor and the U.S. Department of Justice (Bureau of Prisons) Participating states include Illinois, Arizona, California, Michigan, Minnesota, North Carolina, and Pennsylvania

• Illinois received $10 million for a four-year period to provides targeted employment services to federally incarcerated individuals in three phases: during incarceration, throughout the transition to RRC, and after release

• Key goal – alignment of job training and skills development to the labor market needs of the communities

• Sites
  - Greenville
  - Marion
  - Pekin
  - Thomson

  Residential Reentry Centers (RRCs)
  - Peoria
  - Springfield
  - Chicago
The State of Illinois Fiscal Year 2024 budget includes $5 million in General Revenue Funds for the Local Workforce Innovation Areas to support workforce services provided in coordination with the WIOA Title 1B programs for LWIBs that require supplemental support, as determined by the department, utilizing a needs-based assessment.

DCEO identified the following data factors that will be used to make a needs-based assessment of each of the LWIBs.

- WIOA Program Year 2023 Funding Levels / Funding Loss
- Rural Community Support
- Communities with Increased Needs

The grants will be focused on the following activities:

- Enhancing career pathways to support careers in growing industries:
- Expanding work-based learning for underinvested areas:
- Increasing access to workforce resources for returning citizens:
- Supporting workforce development and rural prosperity
- Integrating workforce programs and homeless barrier reduction initiative
- Expanding employment and job training services for single parents
- Supporting targeted initiatives that enable immigrants and refugees to access good jobs
State Funded Programs

- Job Training Economic Development Program
- Future Energy Jobs Act Programs
  - Solar Training Pipeline
  - Craft Apprenticeship
  - Multi-Cultural Jobs Program
- Climate and Equity Jobs Act Programs
  - Clean Jobs Workforce Network Program
  - Energy Transitions Navigators
  - Energy Transition Barrier Reduction Program
  - Climate Works Pre-apprenticeship Program
  - Returning Residents Program
  - Displaced Energy Workers Bill of Rights/WARN
- State Budget Line-Item Workforce Grants

Workforce Grants

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Thank you!

Office of Employment and Training