

WIOA TITLE IB QUARTERLY PERFORMANCE OFFICE HOURS



Illinois
Department of Commerce
& Economic Opportunity



August 21, 2024

Performance & Technology Unit Contacts



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AGENDA

- Updates to PY2024-2025 WIOA Title IB Local Performance Negotiations
- Tips for Preparing to Submit Local Proposal Form and Planning for Local Negotiation
- Questions on Local Negotiations
- Questions on Policy Tips for WIOA Title I Reporting





PY2024-2025 LOCAL PERFORMANCE NEGOTIATIONS

- Development of a Predictive Local Negotiation Tool
 - Using the Statistical Adjustment Model for Local Negotiations
 - 2024 WIOA Summit – April 24-25, 2024
 - NIU Webinar : Overview of the DRAFT Local Negotiation Tool (May 31, 2024)
- State Negotiations with USDOL, Region 5 (June 7, 2024)
- Local PY24-25 Negotiation Tool (Released July 17, 2024)
- WIOA Notice 20-NOT-01, Change 3 Revisions (July 31, 2024)
- Technical Assistance on Negotiations (July 31, 2024)
- PY24-25 Local Performance Negotiations Q&A (August 2, 2024)
- Expected Levels Submitted by LWIB (August 1 – September 6, 2024)
- WIOA Title IB Quarterly Performance Office Hours (August 21, 2024)
- Local Negotiations Occur between LWIB and OET (Aug./Sept. 2024)

- **What is the Local Negotiation Tool and where can I access it?**
- The [Local Negotiation Tool](#) is an online aid to the local negotiation process to assist Negotiation teams and utilizing the Four Factors of Negotiation.
- In fact, the Tool contains three of the Four Factors.
- Uses a local Statistical Adjustment Model (SAM) to develop simulated levels of performance for each indicator of performance.
- Calculated from prior year participant characteristics and economic conditions and included in Detailed Results
- Provides LWIB Rankings for PY2022 for each Indicator.





➤ **How should an LWIB consider their past negotiated goals in submitting new proposed goals?**

- Prior negotiated goals have little relevance in setting proposed goals or negotiating goals for subsequent program years. Past negotiations were agreed to using recent performance at that time.
- New/Upcoming local performance negotiations should be based on performance data and information from the most recent program year(s).



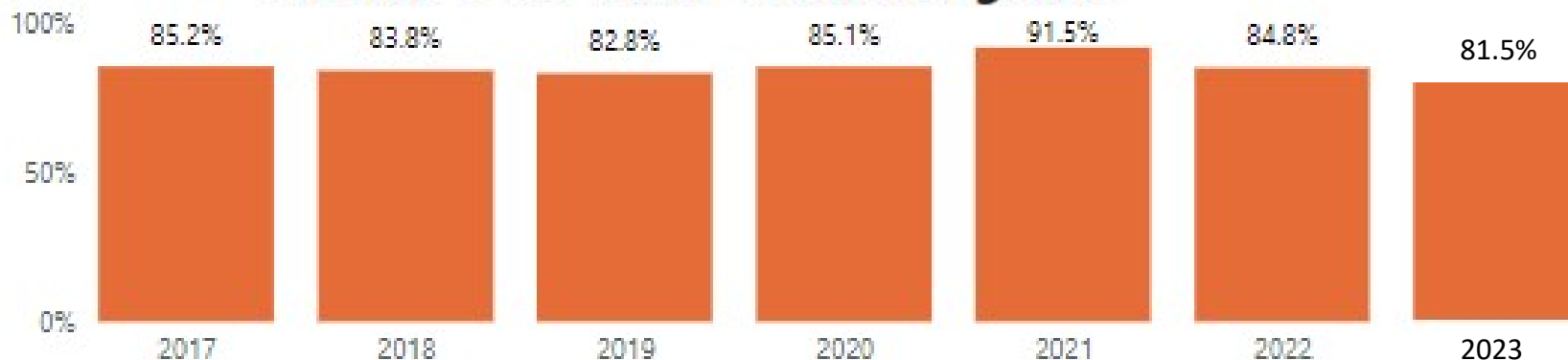
- How should this Local Negotiation Team be viewing this information when preparing to submit Proposed Goals?
 - Simulated Score vs Higher Actuals and Higher PY22-23 Negotiated Goals

Second Quarter Employment Rate (2QER)



Program	PY22 Actual	Goal in PY22-23	Sim. Performance	State Goal PY24
Adult	84.8%	86.0%	76.2%	76.5%
Dislocated Worker	87.5%	86.0%	84.1%	79.5%
Youth	76.7%	71.0%	67.4%	76.0%

Actuals Over Time- Adult Programs

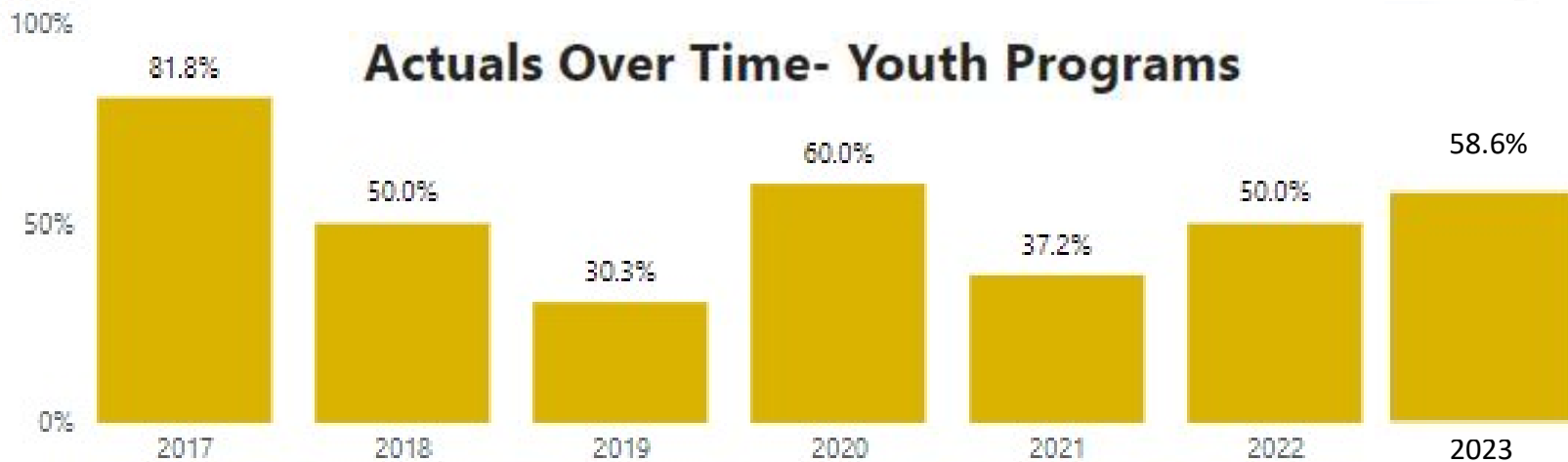




- How should this Local Negotiation Team be viewing this information when preparing to submit Proposed Goals?
 - Simulated Score vs Lower Actuals and Lower PY22-23 Negotiated Goals

Credential Attainment Rate (CAR)

Program	PY22 Actual	Goal in PY22-23	Sim. Performance	State Goal PY24
Adult	69.0%	66.0%	70.0%	74.0%
Dislocated Worker	78.1%	70.0%	70.1%	73.0%
Youth	50.0%	52.0%	62.0%	70.0%



- **What does the local negotiation team do when our Simulate Performance is different than our prior performance outcomes?**



- Simulated Performance scores are only one of four required factors to be used in local performance negotiations. While based on prior recent outcomes, participant characteristics and economic conditions, simulated scores may be imprecise especially with having limited data.
- In situations where a simulated performance score seems much higher or lower than prior history, recent outcomes should be the focus of setting proposed goals and agreeing on negotiated levels of performance.



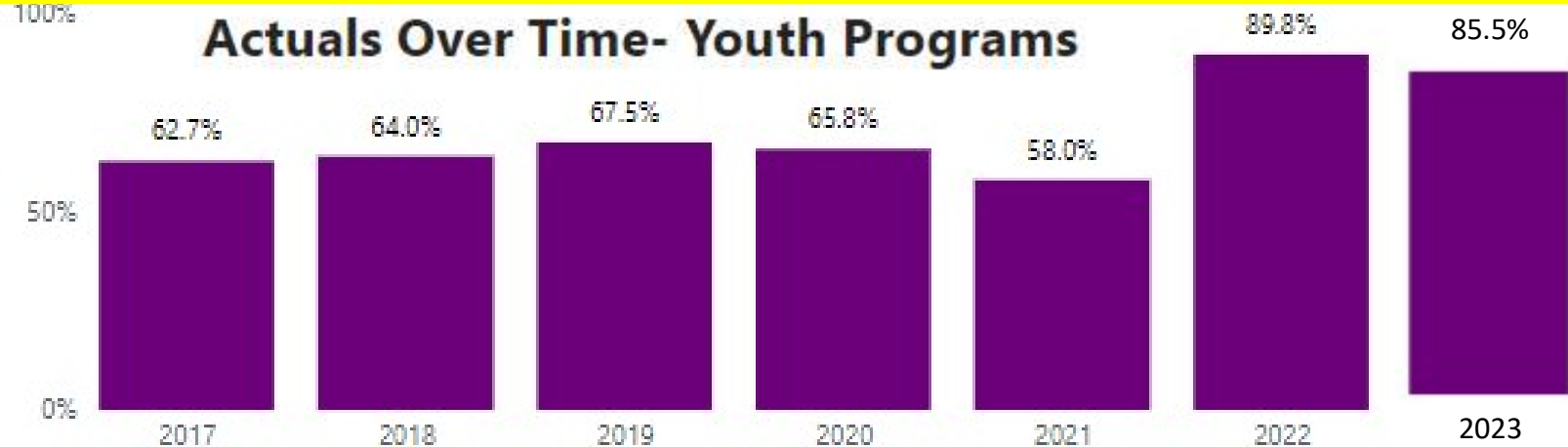
- How should this Local Negotiation Team be viewing this information when preparing to submit Proposed Goals?
 - Simulated Score vs Higher Actuals and Lower PY22/23 Negotiated Goals

Measurable Skills Gain (MSG)



Simulated Performance exceeded PY22 Actuals in 0 program(s).

Program	PY22 Actual	Goal in PY22-23	Sim. Performance	State Goal PY24
Adult	80.8%	65.0%	80.4%	62.0%
Dislocated Worker	88.9%	65.0%	70.2%	62.0%
Youth	89.8%	55.0%	66.6%	59.0%





- How should this Local Negotiation Team be viewing this information when preparing to submit Proposed Goals?
 - Simulated Score vs Higher Actuals and Higher PY22-23 Negotiated Goals

Fourth Quarter Employment Rate (4QER)

Program	PY22 Actual	Goal in PY22-23	Sim. Performance	State Goal PY24
Adult	70.9%	71.0%	65.0%	77.5%
Dislocated Worker	74.9%	75.0%	70.0%	80.0%
Youth	69.7%	72.0%	70.0%	76.0%

Actuals Over Time- Dislocated Worker Programs





➤ **What are the Four Factors for negotiating local performance?**

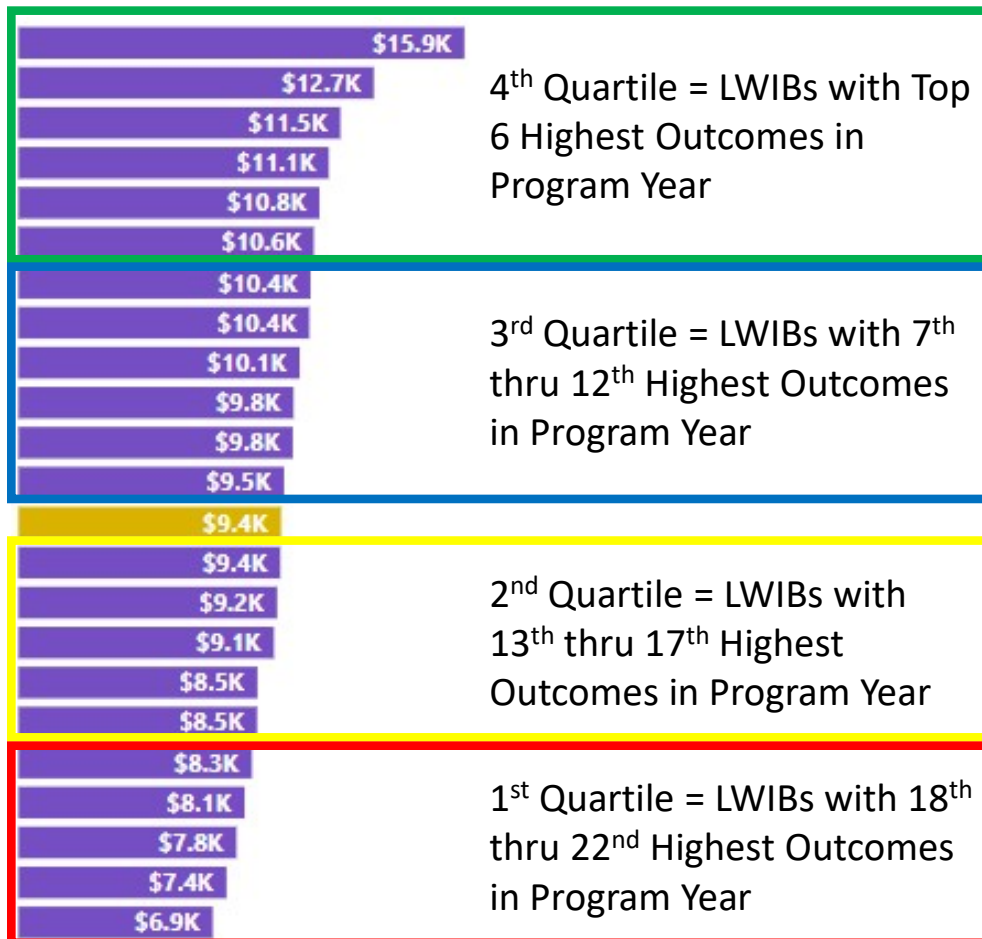
- Consider how your local levels compared to other similar local area outcomes through the ranking of each LWIA
- Utilize the [WIOA Title I Local Negotiation Tool, PY24-25](#) simulated performance based on projected participant characteristics and economic conditions.
- Consider how the proposed goals (expected levels of performance) promote continuous improvement.
- Consider how the local levels of performance will assist the state in meeting its adjusted levels of performance.



➤ **What are examples of Continuous Improvement opportunities, which is one of the Four Key Factors to be considered in the local negotiation process?**

- Improvement from the levels of performance previously attained
- Increase in percentile rankings of levels of performance statewide among similar local workforce innovation areas (LWIAs)
- New service strategy and delivery, including more progressive or innovative approaches
- Change in the intensity or comprehensiveness with which participants are served
- Maintenance of previous performance for the top performing LWIBs

➤ How do we use Rankings as one of the Four Factors for local negotiations?



- When considering Proposed Goals and Negotiated Levels of Performance, LWIBS should identify opportunities where they can move up to the next Quartile with their future performance or move into a higher position within the Quartile from the prior Program Year.



➤ **What is the need for and importance of submitting data and information to support the Local Proposed Performance Goals as part of Attachment D?**

- This will achieve two purposes:
 - The State can make an objective decision to accept the proposed goal(s) or prepare to negotiate goal(s) based on the objective data and information available and
 - Allows for a meaningful and expedited negotiation call by ensuring both sides are prepared as fully as possible.
 - It removes speculation from the discussion if information is provided during the call that wasn't shared with the proposal form.

WIOA

Professional Development
americanjobcenter

Workforce Wednesday Webinars

WIOA Title I and TAA Policy Updates



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Want updates on the policy you can put into practice? Keep up with the latest information regarding the development of policy, identification of best practice and setting parameters for continuous system improvement from The Illinois Workforce Innovation Board (IWIB) at

the Department of Commerce and Economic Opportunity (DCEO) Office of Employment and Training (OET).

Sign-up for the professional development emails
[Request to Subscribe \(forms-db.com\)](https://forms-db.com)

Select WIOA Professional Development Listserv

WIOA Title I Performance Office Hour

August 21, 2024, | 1:00 PM - 2:30 PM CST.

No registration is required!

[JOIN HERE](#)



The August WIOA Title IB Quarterly Performance Office Hours will focus on upcoming PY 24/25 local performance negotiations. This Wednesday we will hold a shortened session to allow for any final questions related to planning. We will provide response to several of your questions already received related to how local negotiations teams should plan for submission of their proposed goals in accordance with WIOA Notice 20-NOT-01, Change 3 and the actual negotiations. There will be an opportunity for attendees to ask any additional questions, as well as to both negotiations and recent policy tips on WIOA Title I performance.

Kick-Start Your Policy!

Kick-start your policy with weekly quick tips from the DCEO OET Team.

The Workforce Innovation and Opportunity Act (WIOA) Section 116 sets performance measures and reporting requirements to evaluate how well states and local areas help people through six core programs. These programs include the Adult, Dislocated Worker, and Youth programs run by the U.S. Department of Labor (USDOL); the Adult Education and Family Literacy Act (AEFLA) program run by the U.S. Department of Education (USDE); the Employment Service program under the Wagner-Peyser Act, also run by USDOL; and the Vocational Rehabilitation (VR) program under the Rehabilitation Act, run by USDOE. WIOA aims to align performance definitions, streamline indicators, integrate reporting, and ensure consistent data collection and reporting across these six programs while meeting specific data requirements.



POLICY UPDATES AND TIPS

- July 2024 Focus on Performance
- August 2024 Focus on Reporting
 - Participant data recording and file clean up can lead to better performance outcomes
 - Sample List of what to Check For
 - IPATS Dashboard as a source of review for accuracy and timeliness in recording participant services, activities and performance
 - Customer Engagement and Performance Training indicators reminders
 - Exiters Qualifying for Performance appropriately captured in IPATS
 - Program Exit entries and Requests to OET for exit assistance

QUESTIONS



