

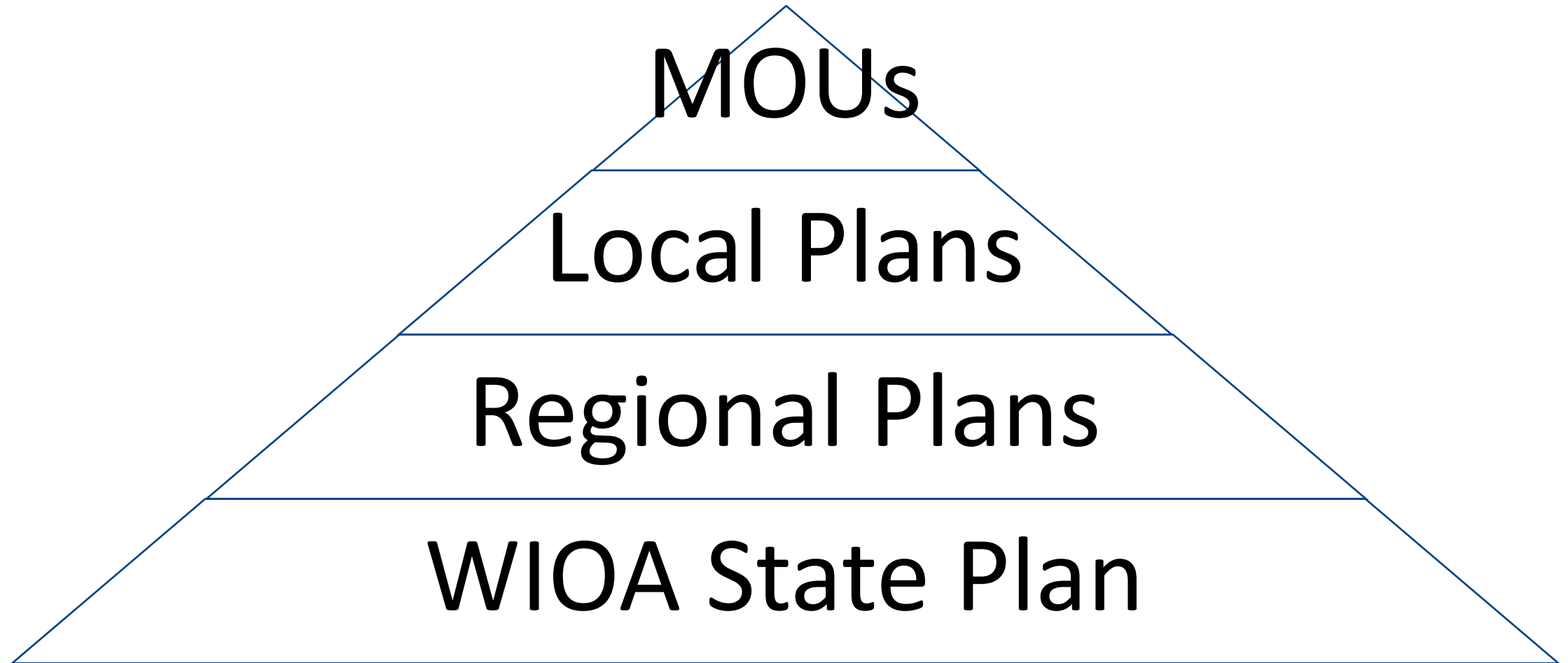


# WIOA

## Exploring the Future of Illinois' Workforce System

*Prepared by KEB*

Who has been involved in the creation of a local, regional, or state 4-year WIOA plan?





## **WIOA State, Regional and Local Plans**

The WIOA State Plan serves as a federal compliance document for the U.S. Departments of Labor and Education under the federal WIOA.

- 1. Economic, Workforce, and Workforce Development Activities Analysis**
  - a. Economic and Workforce Analysis. This must include:
    - i. Existing Demand Industry Sectors and Occupations.
    - ii. Emerging Demand Industry Sectors and Occupations.
    - iii. Employers' Employment Needs.
  - b. Workforce Analysis
    - i. Employment and Unemployment
    - ii. Labor Market Trends
    - iii. Education and Skill Levels of the Workforce
    - iv. Skill Gaps
  - c. Workforce Development, Education and Training Activities Analysis
    - i. State's Workforce Development Activities
    - ii. Strengths and Weaknesses of Workforce Development Activities
    - iii. State Workforce Development Capacity

## 2. State Strategic Vision and Goals

- a. Vision
- b. Goals for Achieving Vision
  - i. Goals for preparing an educated and skilled workforce
  - ii. Goals for meeting the skilled workforce needs of employers
- c. Performance Goals
- d. Assessment

## 3. State Strategy

- a. Describe the strategies the State will implement
- b. Describe the strategies the State will use to align the core programs

## 4. State Strategy Implementation

- a. State Board Functions
- b. Implementation of State Strategy
  - i. Core Program Activities to Implement the State's Strategy
  - ii. Alignment with Activities outside the Plan
  - iii. Coordination, Alignment and Provision of Services to Individuals
  - iv. Coordination, Alignment and Provision of Services to Employers
  - v. Partner Engagement with Educational Institutions
  - vi. Partner Engagement with Other Education and Training Providers
  - vii. Leveraging Resources to Increase Educational Access
  - viii. Improving Access to Postsecondary Credentials
  - ix. Coordinating with Economic Development Strategies

## **5. State Operating Systems and Policies**

- a. The State operating systems that will support the implementation of the State's strategies
  - i. State operating systems that support coordinated implementation of State strategies
  - ii. Data-collection and reporting processes used for all programs and activities
- b. The State policies that will support the implementation of the State's strategies

## **6. State Program and State Board Overview**

- a. State Agency Organization
- b. State Board
  - i. Membership Roster
  - ii. Board Activities



## **7. Assessment and Evaluation of Programs and One-Stop Program Partners**

- a. Assessment of Core Programs
- b. Assessment of One-Stop Program Partner Programs
- c. Previous Assessment Results
- d. Evaluation

## **8. Distribution of Funds for Core Programs**

- a. Title I
- b. Title II
- c. Title III
- d. Title IV

## 9. Program Data

### a. Data Alignment and Integration

- i. Describe the State's plans to make the management information systems for the core programs interoperable
- ii. Describe the State's plans to integrate data systems to facilitate streamlined intake and service delivery
- iii. Explain how the State board will assist the governor in aligning technology and data systems across required one-stop partner programs
- iv. Describe the State's plans to develop and produce the reports required under section 116, performance accountability system.

### b. Assessment of Participants' Post-Program Success

### c. Use of Unemployment Insurance (UI) Wage Record Data

### d. Privacy Safeguards

**10. Priority of Service for Veterans**

**11. Addressing the Accessibility of the One-Stop Delivery System for Individuals with Disabilities**

**12. Addressing the Accessibility of the One-Stop Delivery System for Individuals who are English Language Learners**

## **WIOA State Plan**

Illinois's WIOA State Plan provides a vision of the Governor's integration of workforce, education and economic development policy and programs for the State of Illinois.

## **WIOA Regional and Local Plans**

Regional and local plans take the vision laid out in the state plan and describe how you will adopt it to work in your unique economic and labor situation.

## Current Vision

Foster a statewide workforce development system that supports the needs of individuals and businesses to ensure Illinois has a skilled workforce to effectively compete in the global economy.

## **Concept 1**

Equity and Access is Infused into  
the Workforce Development  
System

## **Concept 2**

**Broad Awareness of the  
Workforce Development System**



## **Concept 3**

# Customer-Centered Approach to Service Delivery

## **Concept 4**

# Pathways to Good Jobs for Job Seekers

## **Concept 5**

Employers have access to workers with the skillsets that meet their needs

## **Concept 6**

Enhanced Coordination and  
Collaboration Between WIOA  
Partners and Other Workforce  
Systems in Illinois

## **Concept 7**

Develop a state plan that allows for easy evaluation of progress on goals and actions

Do these concepts match with the needs you are seeing in your day-to-day experiences?

What other concepts need to be included in a long-term plan for the state's workforce system?

What workforce programs have been working at or beyond your expectations?



- Develop Content – Spring/Summer 2023
- Listening Tour Throughout Illinois – September through November 2023
- Incorporate stakeholder input – Winter 2023
- Public Commit Period – January 2024
- Submission to U.S. DOL – March 2024

- Develop Guidance – Summer/Fall 2023
- Develop Content – December 2023 – Mid February 2024
- Public Comment Period – February – March 2024
- Submission – End of March 2024